

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – August 23, 2023

An Executive Session of the Wayland School Committee was held on Wednesday, August 23, 2023, at 6:43 p.m. at the Wayland Town Building.

Present:

Erin Gibbons, Chair
Jeanne Downs, Vice Chair
Ellen Grieco
Erin Mueller
Christina Rodrigo

Also:

David Fleishman
Acting Superintendent

Betsy Gavron
Interim Assistant Superintendent

Susan Bottan
Director of Finance & Operations

Debbie Dixon
Interim Director of Student Services

1. Executive Session:

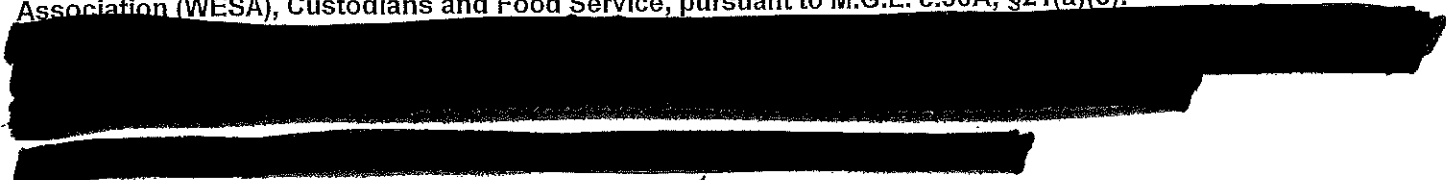
Upon a motion duly made by Erin Gibbons, seconded by Jeanne Downs, the School Committee voted unanimously (5-0) to enter Executive Session at 6:43 p.m. for the purposes of (a) discussing strategy with respect to collective bargaining with Wayland Educational Secretaries Association (WESA) and Custodians, as permitted by M.G.L. c.30A, §21(a)(3), as an open session may have a detrimental effect on the negotiating position of the School Committee; (b) discussing strategy with respect to the following litigation matters where an open meeting may have a detrimental effect on the negotiating position of the School Committee: (a) Richard Whitehead v. Omar Easy and Wayland School Committee (CA No. 23-1862) and (b) Easy v. Wayland Public Schools, et al (MCAD Complaint), as permitted by M.G.L. c.30A, §21(a)(3); (c) discussing strategy with respect to negotiations with non-union personnel as listed on the agenda, as an open session may have a detrimental effect on the negotiating position of the School Committee; (d) approving executive session minutes, as permitted by M.G.L. c.30A, §22: July 19, 2023 with the intent to withhold said minutes; and (e) reviewing executive session minutes for potential release with redactions, as permitted by M.G.L. c.30A, §22: January 16, 2020 and March 2, 2022; and, (f) discussing the August 4, 2023, August 11, 2023, and August 17, 2023 open meeting law complaints filed by George Harris, as permitted by M.G.L. c.30A, §21(a)(1). A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Erin Gibbons, Chair	X	
Jeanne Downs, Vice Chair	X	
Ellen Grieco	X	
Erin Mueller	X	
Christina Rodrigo	X	

The School Committee will be joined by David Fleishman, Acting Superintendent, Betsy Gavron, Interim Assistant Superintendent, Susan Bottan, Director of Finance & Operations, Debbie Dixon, Interim Director of Special Education, and Diane Marobella, recording secretary.

The School Committee will adjourn in Executive Session and will not reconvene in open session.

2. Discussion regarding Strategy with Respect to Collective Bargaining with Wayland Educational Secretaries Association (WESA), Custodians and Food Service, pursuant to M.G.L. c.30A, §21(a)(3):



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administrators and the recording secretary left the meeting at 6:58 p.m.

3. Discussion regarding Strategy with Respect to the Following Litigation Matters: a) Richard Whitehead v. Omar Easy and Wayland School Committee (CA No. 23-1862) and b) Easy v. Wayland Public Schools, et al (MCAD Complaint, pursuant to M.G.L. c.30A, §21(a)(3):

[REDACTED]

[REDACTED]

4. Discussion regarding Strategy with Respect to Negotiations with Non-Union Personnel, pursuant to M.G.L. c.30A, §21(a)(2), as Listed on the Agenda:

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

5. Approval of Executive Session Minutes, pursuant to M.G.L. c.30A, §22: July 19, 2023 with the intent to withhold said minutes:

Upon a motion duly made by Jeanne Downs, seconded by Erin Gibbons, the School Committee voted unanimously (5-0) to approve the July 19, 2023 executive session minutes with intent to withhold said minutes. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Erin Gibbons, Chair	X	
Jeanne Downs, Vice Chair	X	
Ellen Grieco	X	
Erin Mueller	X	
Christina Rodrigo	X	

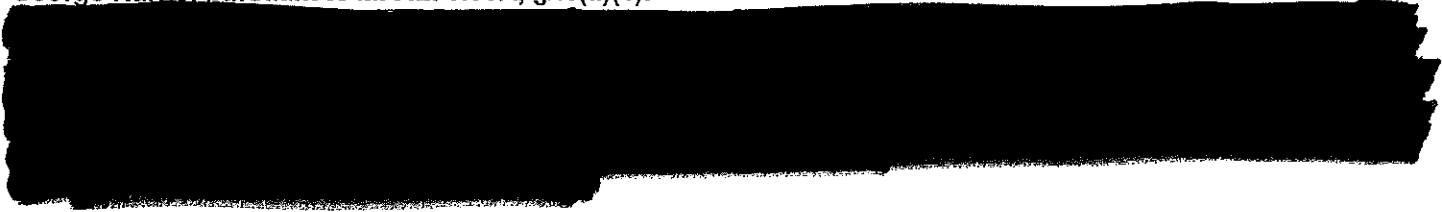
Review of Executive Session Minutes for Potential Release with Redactions, pursuant to M.G.L. c.30A, §22: January 16, 2020 and March 2, 2022:

The School Committee reviewed the minutes listed for release and determined the following:

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- January 16, 2020 – release with redactions
- March 2, 2022 – release with redactions

7. Discussion of August 4, 2023, August 11, 2023, and August 17, 2023 Open Meeting Law Complaints Filed by George Harris, pursuant to M.G.L. c.30A, §21(a)(1):

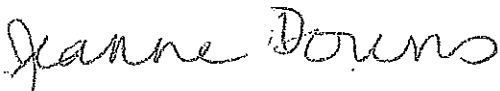


8. **Adjournment:**

Upon a motion duly made by Christina Rodrigo, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to adjourn at 8:22 p.m. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Erin Gibbons, Chair	X	
Jeanne Downs, Vice Chair	X	
Ellen Grieco	X	
Erin Mueller	X	
Christina Rodrigo	X	

Respectfully submitted,



Jeanne Downs, Vice Chair
Wayland School Committee

Corresponding Documentation:

1. July 19, 2023 ES Minutes
2. January 16, 2020 ES Minutes
3. March 2, 2022 ES Minutes
4. OML Complaints – August 4, August 11, August 17, 2023